

Modern Slavery Policy

PGE acknowledges modern slavery is a global issue that transcends age, gender and ethnicity. In all its forms PGE recognises the following as a gross violation of human rights and supports the fight against any form of abuse including:

Labour abuse, slavery, servitude, forced labour, human trafficking, child employment and any other forms of activity that imposes exploitation or deprivation on a person's liberty.

As a responsible company, who treats our staff with dignity and respect, PGE is committed to ensuring a zero abuse policy exists within our business and supply chains.

To reflect our commitment PGE will implement and enforce the following

- Act ethically and with integrity in all its business activities and relationships
- Permit transparency of our operation and
- New controls to minimise risk within its business
 - Revising our "Core Values" policy
 - Revise staff induction policies
 - Implementing "whistle-blowing" to ensure related concerns can be raised
- New controls to minimise risk amongst our supply chains
 - Annual feedback request issued to our supplier chain
 - Annual, post feedback, review of our supplier chains
 - Social responsibility Audit of key suppliers
 - Removal and "whistle blowing" of non-compliant companies

As a supplier and customer, PGE is happy to play its part in the fight against Modern Slavery and is equally as happy to communicate our actions and findings. PGE expects all companies who have a business relationship with PGE to hold the same values and practices as ourselves

Policy and Statement Sign-off

The Managing Director of PGE Landscaping Ltd has signed approval of our statement and policy:

Signature



This Policy Review:
Next Policy Review:

January 2020
January 2021